

## Changes to Spectrum policies and procedures (2022)

### Policy 02.1 Cultural Competence

- Changed name of policy to Cultural Competency, Diversity and Inclusion

### Policy 12.0 Personal Funds

- Added to guidelines for managing personal funds:
  - identification of Spectrum's role
  - communication of procedures to the person served.
- Removed requirement for a supervisor not affiliated with the program to review accounting of personal funds in Community Housing

### Policy 25.0 Critical Incident Reporting

- Added wording to reflect that Spectrum's policy and procedure will align with CLBC critical incident policy.
- Updated incident categories and definitions to match CLBC wording.
- Added clause on tracking non-reportable incidents.

### Policy 27.0 Behaviour Support and Safety Planning

- Updated links to CLBC policies

### Personnel Policy 8.0 Payment of Wages

- Updated wage grid.