

14. Smoking

Effective March 1, 2008, the amended Tobacco Control Act of B.C. bans smoking in indoor public places and work places, and bans smoking near public doorways, open windows and air intakes.

- (a) All Spectrum homes and the office are non-smoking environments.
- (b) There will be no smoking in Society-owned vehicles.
- (c) Staff will not smoke in any vehicle while transporting individuals served.
- (d) Individuals who smoke on the grounds of the residences will be responsible for keeping the area clean and tidy at all times - emptying ashtrays, etc.
- (e) Staff will respect the rights of individuals who choose to smoke and of those who choose not to. However, if individuals choose to smoke while being supported by Spectrum staff, they will be asked to observe WorkSafe regulations that guarantee all workers the right to a smoke-free work environment. Staff have a right to refuse to work in environments that do not adhere to WorkSafe or municipal guidelines regarding smoke free provisions.