



Spectrum Society
FOR COMMUNITY LIVING



Wage Equity Update #36 **August 24, 2021**

Equal Pay BC – Postcards for the Premier!

In 2019, the government changed a long-standing practice of providing equivalent wage increases to all workers in community social services and providing a bigger increase, called Low Wage Redress, to unionized workers only. Spectrum has worked with our Provincial federations to raise this issue with the Provincial Government and get equal wages for all community social services workers.

Spectrum is working with a coalition of agencies called [Equal Pay BC](#) to coordinate public relations and legal efforts to get government to change this practice. In November 2020 we filed an unfair labour practice complaint against the Provincial Government with the Labour Relations Board (LRB). After much legal wrangling, there is a hearing scheduled for September 20, 2021 and we need to ensure the government is paying attention.

We need your assistance with our strategies:

1. Postcards for the Premier – Real letters coming across a politician’s desk have more impact than emails and social media tweets. We have printed up 5,000 postcards and delivered them to agencies across the Province. We want you to put your name and city on a card and drop it in a mailbox (postage already paid!) so that the Premier knows that this is a serious issue his government must address. Cards are available at the office or from your manager.
2. Meetings with MLA’s – The other way that Ministers and the Premier know that an issue must be addressed is when their MLA’s bring it to their attention. We have requested meetings with MLA’s across the Province and would welcome your participation in these meetings. If you would like to meet your local MLA, along with Ernie, then let us know and we’ll include you in meetings that get scheduled.

Staying Safe and Healthy

Please remember the layers of protection that will keep you, your family and our teams safe – stay home if you are sick, get vaccinated, keep your distance, wear a mask, keep your social circle small.

Thank you for your ongoing dedication to the people we support and their families.

Let us know if you have any questions.

Ernie Baatz

Executive Director

Spectrum Society for Community Living

Express yourself. Build your network. Find your voice.